



Health and Safety Policy

Our Commitment

At Townmore, the health, safety and wellbeing of our people is our highest priority.

As a leading construction company operating across Ireland and the UK, we recognise that the nature of our work carries significant responsibility. We are committed to providing safe, healthy and well-managed working environments for our employees, subcontractors, supply chain partners, clients, visitors and all others who may be affected by our activities.

Health and safety is not simply a compliance requirement. It is a core part of how we plan, manage and deliver every project. We believe that every incident is preventable and that strong leadership, careful planning, open communication and personal accountability are essential to maintaining safe places of work.

Our Approach

Townmore is committed to meeting, and where possible exceeding, all applicable health and safety legislation, regulations, codes of practice and industry standards in the jurisdictions in which we operate.

We work to ensure that health and safety considerations are embedded from the earliest stages of project planning through to completion and handover. This includes robust risk assessment, clear method statements, effective site controls, appropriate supervision, ongoing training and regular monitoring of performance.

Our approach is based on the following principles:

- Strong leadership and visible commitment to health and safety at every level of the organisation.
- Clear responsibilities for directors, managers, supervisors, employees, subcontractors and supply chain partners.
- Early identification, assessment and control of health and safety risks.
- Effective communication, consultation and coordination with all project stakeholders.
- Competent people, properly trained and equipped for the work they undertake.
- Safe systems of work, supported by appropriate documentation and supervision.
- Regular inspection, auditing and review of health and safety performance.
- A culture in which everyone is encouraged and expected to speak up about unsafe conditions or behaviours.

Responsibilities

Health and safety is everyone's responsibility.

Townmore's leadership team is responsible for setting clear expectations, allocating appropriate resources and ensuring that health and safety remains central to business and project decision-making.

Managers and supervisors are responsible for implementing safe systems of work, maintaining effective site controls, communicating requirements clearly and ensuring that work is carried out safely.

Employees, subcontractors and supply chain partners are required to take reasonable care of their own health and safety and that of others who may be affected by their actions. They are also expected to comply with site rules, follow agreed procedures, use equipment correctly, wear appropriate personal protective equipment and report hazards, near misses or unsafe practices without delay.

Training and Competence

Townmore is committed to ensuring that those working on our behalf have the skills, knowledge, training and experience required to carry out their work safely.

We provide and require appropriate health and safety training, site inductions, toolbox talks and role-specific instruction. We also expect our subcontractors and supply chain partners to ensure that their employees and representatives are competent, properly briefed and appropriately supervised.

Continuous Improvement

Townmore is committed to continually improving health and safety performance.

We monitor our systems, review incidents and near misses, carry out inspections and audits, and use lessons learned to improve our processes. We encourage a proactive safety culture where concerns can be raised openly and where positive safety behaviours are recognised and reinforced.

Our objective is clear: to ensure that everyone who works with us, visits our sites or is affected by our activities goes home safely at the end of every day.